



Stephanie O'Donnell/Fauna & Flora and WILDLABS

# Internship, Conservation Technology, Kenya

“In the past century FFI has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances.”

Sir David Attenborough,  
FFI Vice-president

# Fauna & Flora International

Fauna & Flora International's vision is a sustainable future for the planet, where biodiversity is effectively conserved by the people who live closest to it, supported by the global community. Our Mission is to conserve threatened species and ecosystems worldwide, working with partners to deliver local solutions that are scientifically robust and enhance human well-being. Founded in 1903, FFI is the world's longest established international conservation body; our conservation work, and impact, spans the globe.

Working closely with local partners, FFI's Africa Programme currently supports operations in 13 countries in West, Central, East and Southern Africa, and is implementing a range of projects focused on both terrestrial and marine species and habitat conservation, biodiversity planning, protected area management, institutional development and capacity building, sustainable use and community-focused wildlife management initiatives.

Fauna & Flora International (FFI) has been championing wildlife conservation in Kenya in some shape or form since our foundation in 1903. Exactly a century later, we opened an office in Nairobi and established a formal country programme, since when we have been supporting local partners to protect key habitats and species. In particular, we have played a crucial role in establishing among others, Ol Pejeta and Sera Conservancies; and the Northern Rangelands Trust.

## WILDLABS

WILDLABS is the central hub for conservation technology online, connecting 6,000+ conservationists, researchers, field biologists, engineers, developers, makers, and #tech4wildlife experts from around the world! With huge challenges like wildlife crime and poaching, climate change, deforestation, and extinction threatening ecosystems around the world, it's more important than ever for conservationists to have access to the tools, resources, and networks needed to rise to those challenges.

After 7 years of strategically building the global **WILDLABS** community, in 2022 our team ventured into the next phase of our programme: creating regional conservation technology networks. The very first regional hub to go live was the East Africa community. Purposefully designed to connect conservation technology practitioners and experts based in East Africa, the WILDLABS EA community will be a space to access and share conservation technology resources, ask and answer questions unique to the landscape, collaborate and generate new and innovative ideas.

This platform is a great space for members to collaboratively fill in regional conservation tech knowledge and skills gaps present and share their work and other resources, reducing and/or eliminating replication and leading to more streamlined and effective solutions. Through the conversations taking place within the community, members will be able to connect with each other and get advice to advance their work, careers, and innovative ideas.

The community hopes to encourage level interactions that will generate new ideas on solving regional conservation tech challenges, encourage innovation, introduce members to new applications of tech in conservation, as well as spark new questions on Conservation Tech in EA.

# The Opportunity

FFI is offering a paid internship for a 12 month period from March 2023-Feb 2024. This internship will grow and support the East Africa regional community in our global conservation technology network. In this internship, a promising conservation leader will map out and grow their understanding of the conservation technology landscape in their local region, connecting with key practitioners in the local conservation technology sector as well as identifying needs, opportunities, and challenges to conservation technology uptake. Building on earlier research from the Sat4Wildlife project and the work under a previous CLP Internship in 2021-22, the intern will facilitate knowledge exchange, collaboration, and the development of resources to support the effective use of conservation technology. In addition, you will develop a product (e.g., report, tool, publication) or event (e.g., virtual lecture series, workshop, conference) aimed at increasing the integration, use, and adoption of conservation technology in East Africa.

We are looking for an enthusiastic and pro-active individuals with proven interest in the following areas:

- Conservation technology
- Learning and knowledge exchange via a community of practice
- Capacity building

We require team players with ability also to work on their own initiative. They will have strong interpersonal and communication skills, including the ability to liaise across teams and cultures.

## Terms and Conditions

<b>Start Date:</b>	1 March 2023 (or as soon as possible thereafter)
<b>Duration of Contract:</b>	12 months
<b>Probation Period:</b>	One month
<b>Monthly Stipend:</b>	KES 45,000
<b>Location:</b>	Fauna & Flora Offices in Nairobi, Kenya, with travel as required
<b>Benefits:</b>	25 working days' annual leave entitlement plus national public holidays observed in Kenya
<b>Hours of Work:</b>	This is a full-time position, working 40 hours per week Monday to Friday inclusive. These hours may vary depending on the requirements of the job in the field.

## Role Summary

The internship will be with the **WILDLABS** Programme at Fauna & Flora International, managed by FFI Kenya.

As the facilitator of the recently establish East Africa regional conservation technology network,

the internship will be tasked to identify knowledge gaps and barriers to conservation tech use, create content and resources to engage and support the conservation tech community, and plan and coordinate a product (such as 'best practices' documentation or technology guides) or event (such as networking and knowledge exchange workshops or a virtual lecture series) to facilitate knowledge exchange between regional conservation and technology actors, and the global conservation technology community.

As a result of engaging in these activities, you will work hand-in-hand with key stakeholders in the conservation technology realm, including NGOs, wildlife practitioners, technologists, and donors. You will receive foundational training in community building, fundraising, and communication as well as strengthening your understanding of current and emerging conservation tools. Critically, you will establish yourself as a trusted knowledge and relationship broker about local conservation tech applications and projects, and become a central figure guiding the development of our new East Africa regional conservation technology network.

These baseline activities are essential to developing regional conservation technology centres, creating an invaluable resource for local practitioners looking to further their conservation effect and a furthering **WILDLABS'** and FFI's regional and global impact.

#### Specific Duties:

1. Identify and engage key technology and conservation technology stakeholders and practitioners in the region; organise meetings to identify knowledge and innovation gaps , develop an engagement strategy and determine training priorities for the identified stakeholders and practitioners to support the use of conservation technology.
2. Deliver an updated regional 'best practices' survey to assess regional current use of conservation technology use as well as identifying local needs and barriers to the uptake of conservation technology. This includes distributing the survey to appropriate partners, analysing resulting data, formatting report, and disseminating survey results. The aim of this project is to understand recent progress, key constraints, and critical opportunities for growth in leveraging technology for conservation, producing valuable insight to target future capacity building efforts.
3. Develop and deliver a capacity building or engagement activity Coordinate and plan appropriate workshops or capacity building initiatives that responds to knowledge exchange and training priorities identified through stakeholder engagement and the regional State of Conservation Technology Survey. This could include in-person or virtual training/lecture series, development of best practices guidance, workshops to promote knowledge exchange or technology uptake, or similar. This activity should be specific to East African environments and challenges, while supporting exchange between regional conservation and technology actors and the global community on WILDLABS. All activities will aim for equal representation in gender in terms of speakers and participants.

The intern will also work with the **WILDLABS** team to support the research and engage global conservation technology community as required.

## Person Specification

	Essential	Desirable
<b>Education</b>	<ul style="list-style-type: none"><li>• Post secondary qualifications; Diploma / Higher National Diploma in conservation, wildlife management, community development or related field</li></ul>	<ul style="list-style-type: none"><li>• Degree in a related field</li><li>• Technical training in IT</li><li>• Some level of knowledge of emerging technologies</li></ul>
<b>Skills</b>	<ul style="list-style-type: none"><li>• Strong interpersonal and communication skills (written and verbal), including ability to liaise across teams and cultures</li><li>• Ability to plan, organise and prioritise workload</li><li>• Fluent written and spoken English</li></ul>	<ul style="list-style-type: none"><li>• Fluent Swahili</li></ul>
<b>Knowledge and experience</b>	<ul style="list-style-type: none"><li>• Direct experience applying conservation technology</li></ul>	<ul style="list-style-type: none"><li>• Experience in planning and managing workshops and events</li><li>• Experience facilitating workshops and events</li></ul>
<b>Behavioural qualities</b>	<ul style="list-style-type: none"><li>• Open to learning and able to quickly pick up new skills</li><li>• Builds positive working relationships</li><li>• Team player also able to work independently and use own initiative</li><li>• Flexible to respond to demands of operating across different cultures and time-zones</li><li>• Interest in and empathy with the mission and values of FFI</li></ul>	
<b>Other</b>	<ul style="list-style-type: none"><li>• Entitlement to live and work in Kenya (without employee sponsorship)</li><li>• Available to travel domestically when required</li></ul>	

## How to Apply

Applications, consisting of:

- 1) a covering letter explaining which of these opportunities you are interested in and why, relating your experience and skills to the role; and
- 2) a full CV

should be submitted via email to: [stephanie.odonnell@fauna-flora.org](mailto:stephanie.odonnell@fauna-flora.org)

Please mark your application 'WILDLABS Kenya Internship'.

The closing date for applications is **Friday 24<sup>th</sup> March**.



Qualified candidates from OI Pejeta Conservancy Communities are encouraged to apply.

Interviews will be held during the week commencing 3<sup>rd</sup> April 2023. We anticipate that interviews will be held remotely.

## Applicants with Disabilities

FFI encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Jade Bedwell, HR Officer, FFI, on Tel: +44 (0)1223 749044 or Email: [jade.bedwell@fauna-flora.org](mailto:jade.bedwell@fauna-flora.org).

Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.

FFI values diversity and is committed to equality of opportunity