



TERMS OF REFERENCE

Position Title:	Outreach and Environmental Conservation Intern
Reports to	Community-Based Wildlife Management Lead (CBWML)
Supervises	None
Post base:	Masasi, Ruvuma Landscape
Start Dates	January -June 2025

1. Background

WWF Tanzania is part of WWF (The World-Wide Fund for Nature). This international non-governmental organization deals with nature conservation through several environmental management programmes. Our mission is to stop the Planet's environmental degradation and destruction and build a future where humans live in harmony with nature. WWF Tanzania seeks to recruit an Outreach and Environmental Conservation Intern who will work closely with the Ruvuma landscape team in implementing the Country Office's strategic plan for the Ruvuma landscape. The priority of the Ruvuma landscape is to restore its ecological integrity and maintain its ecosystem services so that they contribute to securing the existing unique habitats and endangered wildlife species and improving people's livelihoods.

2. Main Function

The Outreach and Environmental Education Intern will be responsible for assisting in the implementation of innovative and dynamic environmental education and outreach activities for Selous Niassa Wildlife Corridor Wildlife Management Areas (SNWC-WMAs) and the communities around Nyerere National Park within the Ruvuma Landscape. The intern will work under the supervision of the Community-Based Wildlife Management Lead (CBWML) to help in delivering environmental education and community development activities, including Human Wildlife Conflict mitigation mechanisms and livelihood interventions to community members in key Wildlife Management Areas (WMAs) member villages, and Nyerere National Park buffer zone villages.

The Intern particularly supports the objectives of the Selous Ecosystem Conservation and Development (SECAD) Program. Within this program, WWF is implementing a component focusing on the buffer zone, particularly the five WMAs in the Selous Niassa Wildlife Corridor (SNWC). WWF's overall objective under SECAD is to contribute to the effective conservation and sustainable use of natural resources, contribute to rural development in Tunduru and Namtumbo districts, and ensure that the Selous Game Reserve and Nyerere National Park's globally significant ecosystems remain intact.

3. Specific Duties and Responsibilities

1. Support regular collection and analysis of WMA ecological and wildlife conservation data to assess the effectiveness of conservation initiatives.
2. Assisting in developing creative wildlife educational packages and informative materials, such as brochures, posters, infographics, and videos, to raise public awareness, broader



environmental education activities, and workshops, and presentations on environmental, wildlife, and forest conservation issues.

3. To work with the community, Nyerere National Park stakeholders, and local government authorities on Human-wildlife coexistence campaign.
4. Organize community and school club outreach events, including nature walks, clean-up campaigns, tree-planting initiatives, Nature-based livelihood activities, developing tree nurseries, Eco-clubs, and other themes as they arise.
5. Train and mentor local community members, to participate in Natural resource and environmental decision-making.
6. Prepare regular reports on project activities and achievements and document lessons learned and best practices.
7. Collaborate with government agencies, other NGOs, and institutions in the landscape to strengthen natural resource conservation efforts.
8. Produce a performance report for assessment at the end of the internship period.
9. Perform any other obligation towards WWF goals as directed by the Community-Based Wildlife Management Lead (CBWML) or the Ruvuma National Landscape Coordinator.

4. ***Required Qualifications, Skills, and Competencies***

- I. A minimum Bachelor's Degree in Natural Resources or Wildlife Management and Conservation or similar with a strong knowledge of communication and Computer program skills (Microsoft Windows applications including Word, Excel, and PowerPoint).
- II. Experience in fieldwork and delivery of conservation activities, community training, environmental education training, and implementation of nature-based enterprises will be an added advantage.
- III. Excellent communication and facilitation, organizational and time management skills required to meet deadlines, and ability to work independently and as part of a team.
- IV. Willingness to travel extensively to program villages within and outside the Ruvuma Landscape as occasionally assigned.
- V. Basic knowledge of scientific research (development, implementation, and communication) and reporting skills.
- VI. Excellent oral and written communication skills in English and Kiswahili; facilitation, organizational, and time management skills are required to meet deadlines.
- VII. Identification and alignment with the WWF organization's core values: Courage, Integrity, Respect, and Collaboration.

5. **CONTRACT:** A 6-month contract will be offered for the position.

6. **APPLICATION:** Applications, including a Cover Letter & CV with full contact details, should be addressed to the People and Culture Manager via email to hresources@wwftz.org

7. The deadline for this application will be **24th November 2024, 1700 hrs.**